

**STATEWIDE  
NATIONAL GUARD OF ARIZONA  
HUMAN RESOURCE OFFICE  
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495  
PHONE (602) 629-4800; DSN 853-4800  
WEBSITE: <http://dema.az.gov/>**

**TITLE 32 EXCEPTED  
TECHNICIAN VACANCY ANNOUNCEMENT**

**NATIONAL GUARD MEMBERSHIP IS REQUIRED:** This is an excepted service position that requires membership in a compatible military assignment in the National Guard. Selectee will be **required to wear the military uniform.**

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**ANNOUNCEMENT NUMBER: 19-243T      OPENING DATE: 20-May-19      CLOSING DATE: 14-Jun-19**

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**POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:**

Aircraft Mechanic Supervisor, D0734000, WS-8852-10, E-7/MSgt - E-8/SMSgt, MPCN: 0107525534

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**APPOINTMENT FACTORS:** OFFICER ☐      WARRANT OFFICER ☐      ENLISTED ☒

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**KNOWN PROMOTION POTENTIAL: NONE**

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**SALARY RANGE:**

\$34.90-\$40.72 PH

SUPERVISORY ☒      MANAGERIAL ☐

NON-SUPERVISORY/NON-MANAGERIAL ☐

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**LOCATION OF POSITION:**

161<sup>st</sup> Air Refueling Wing, Phoenix, AZ

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**APPLICATIONS MUST BE MAILED OR HAND CARRIED TO:** Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must be received by close of business (1530 MST) on the closing date shown above or if mailed postmarked no later than the closing date. The Human Resources Office will not accept applications that are mailed at government expense, exceptions to hard-copy delivery may be considered on case-by-case basis. Please contact 602-629-4826/4834 for consideration. Faxed applications will not be accepted.

**AREA OF CONSIDERATION:**

This position is in the Federal/Excepted Civil Service and is **open to 161st MXG, ranks of E-7/MSgt – E-8/SMSgt in the Arizona Air National Guard.** Individual selected will receive an **Indefinite Appointment** and may be converted to permanent based on availability of funds or position no longer being encumbered. Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will require a military medical records screening if applicable, to be completed prior to appointment, and/or may be required to take a pre-employment medical screening examination dependent on the position type and military medical records screening results.

**INSTRUCTIONS FOR APPLYING:** Individuals applying for vacancies with the Arizona National Guard may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Application documents must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include: Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary.

Applicants **MUST** submit a completed AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement) or a separate document explaining how they meet each Knowledge, Skill and Ability listed below and a Resume or the Optional Form 612. Applicant **MUST** submit complete RIP and/or other documentation to verify possession of AFSC.

**EVALUATION PROCESS:** Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending

dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

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**CONDITION OF EMPLOYMENT:** Prior to appointment into this position, selectee must be a current member of the Arizona Air National Guard, in a military position assigned to (161st ARW) and must possess the following AFSC: 2A674, 2A675, or 2A676

- Federal employment suitability as determined by a background investigator.
- May be required to successfully complete a probationary period.
- Participation in the Direct Deposit/Electronic Funds Transfer Program.
- Military Uniform must be worn.
- Applicants must maintain membership and employment in the National Guard in the military grade listed in this announcement.

**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

<b>Relocation Incentive may be offered:</b>	<b>YES</b> <input type="checkbox"/>	<b>NO</b> <input checked="" type="checkbox"/>
<b>PCS may be offered:</b>	<b>YES</b> <input type="checkbox"/>	<b>NO</b> <input checked="" type="checkbox"/>

**NOTES:**

NOTE: Applications must contain a completed AZNG Form 335-1-R (Military Brief)

NOTE: This position is subject to rotating or night shift work

NOTE: Selected applicant must possess or be able to obtain a SECRET SECURITY CLEARANCE

NOTE: Due to military manning document restrictions, position is only open to 161st MXG in the ranks of E-7/MSgt – E-8/SMSgt.

NOTE: No known military promotion associated with this Technician Vacancy. All selected applicants will remain with their current military position.

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**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

**Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.**

1. Knowledge of aircraft systems and components in electrical, fuel, hydraulic, environmental and mechanical principles in sufficient detail to perform the duties and responsibilities as applied to aircraft and supporting systems.
2. Knowledge and ability to plan and distribute work assignments and provide technical guidance to subordinates.
3. Ability to set priorities for multiple work centers within the Maintenance Group.
4. Ability to provide technical and administrative supervision of aircraft maintenance functions.
5. Ability and skill to counsel employees and resolve informal and formal complaints and grievances.
6. Knowledge and ability to estimate materials and manpower needs for specific jobs and maintain records and reports.
7. Skills and ability to effectively communicate and coordinate (orally and in writing) with subordinate, peer, superior, and external working groups, organizations, and agencies.
8. Ability to translate basic management goals and objectives into effective work operations by establishing a positive working climate which encourages employee participation in achieving management goals and promotes efficient and economical working operations.

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**SPECIALIZED EXPERIENCE:** Must possess at least **36** months experience or training which demonstrates that the candidate has the ability to organize assignments for subordinates, estimate material and manpower needed for specific jobs; able to explain manuals and work procedures; and to prepare production records, work records and reports. In addition to the journeyman level knowledge, experience which demonstrates the ability to plan, direct, and organize work

assignments for lower grade personnel. Experience which required the review of work requirements and establish priorities to meet deadlines. Experience that provided knowledge of various lines of work performed by this function. Experience which demonstrates the ability to supervise or the potential to perform such duties as evidenced by the ability to communicate knowledge of general supervisory concepts, and knowledge of shop processes. Experience in adapting existing equipment and techniques to new situations.

**BRIEF JOB DESCRIPTION:** The purpose of this position is to supervise workers, either directly or through one or more subordinate leaders and/or supervisors, in accomplishing the operations of a distinct organizational unit and to perform associated nonsupervisory work. Plans weekly or monthly work schedules and sequence of operations. Assigns tasks to be performed. Recommends and participates in the selection of personnel to fill vacancies. Performs the nonsupervisory work of the function as needed. Performs other duties as assigned.

**SELECTING OFFICIAL:** CMSgt Chase A. Gibbons

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